



St. John the Baptist Catholic School

315 N. Constitution Avenue

New Freedom, PA 17349

717-235-3525

www.stjnschool.org

Subject: Nondiscrimination Policy Statement
Equal Employment Opportunity

To: Staff

From: Susan R. Mareck

A handwritten signature in blue ink that reads "Susan R. Mareck".

An open and equitable personnel system will be established and maintained. Personnel policies, procedures and practices will be designated to prohibit discrimination on the basis of race, color, religious creed, disability, ancestry, national origin, age or sex.

Employment opportunities shall be provided for applicants with disabilities and reasonable accommodations(s) shall be made to meet the physical or mental limitations of qualified applicants or employees.

Any employee who believes they have been discriminated against may file a complaint of discrimination with any of the following:

St. John the Baptist Catholic School
315 N. Constitution Avenue
New Freedom, PA 17349

PA Human Relations Commissions
Harrisburg Regional Office
333 Market Street, 8th Floor
Harrisburg, PA 17101

Commonwealth of Pennsylvania
Department of Human Services
Bureau of Equal Opportunity
Room 225, Health & Welfare Building
P.O. Box 2675
Harrisburg, PA 17105

U.S. Department of Health & Human Services
Office for Civil Rights
Suite 372, Public Ledger Building
105 South Independence Mall West
Philadelphia, PA 19106-911